

Delta Child and Youth Committee

STRATEGIC ACTION PLAN

2024-2029

“Stronger Together”



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ACKNOWLEDGEMENTS

We express our deep gratitude to the Tsawwassen, xʷməθkʷəy̓əm (Musqueam) Nation and to all the Hənq̓əminəm speaking peoples for the privilege of working on their traditional, ancestral, and unceded territory. We recognize our neighbours the Skwxwú7mesh (Squamish), Tsleil-Waututh, Semiahmoo, Katzie, Kwikwetlem, Kwantlen, Hwlitsum, and Qayqayt First Nations. As traditional territories overlapped, they too may have a relationship with the lands we now call Delta. We recognize and honor those who have been stewards of this land since time immemorial, and offer our respect to all the Elders who have gone before us and to all Canadians who are on the journey of Reconciliation.

The Delta Child and Youth Committee (CYC) gratefully acknowledges financial support from the Delta School District, City of Delta, Ministry for Children and Family Development, REACH Child and Youth Development Society, BGC of South Coast BC, DIVERSEcity, Deltassist, and Child Care Options Resource & Referral. In addition to funding support, REACH provides in-kind support by providing CYC Facilitator administration and leadership support, human resources, and CYC budget and accounting staff.

We also gratefully acknowledge the time, talent, and commitment of members of the Delta CYC, whose contributions to the work make a real difference in the lives of children, youth and their families in Delta.



INTRODUCTION

ABOUT THE DELTA CHILD & YOUTH COMMITTEE

Delta Child and Youth Committee (CYC) is a community collaboration table in Delta, BC. It has been active since the early 1980's.

The table is well attended by representatives from the municipality, school district, ministries, health authorities, and local non-profits.

The CYC Strategic Directions are informed by the following:

- Vision
- Mission
- Guiding Principles
- Goals
- Environmental Scan High-Level Themes

A priority underscoring the above strategic direction is Sustainability, Accountability and Governance of the CYC.

VISION

A community where families thrive and all children reach their full potential.

MISSION

Collectively work across organizational boundaries to promote, coordinate and strengthen supports and services for children, youth, and their families.

GUIDING PRINCIPLES

Evidence-Based and Best Practices. We commit to making decisions and developing work plans based on current and accepted research and evidence-based outcomes. We commit to sharing information in order to be informed of local children and youth needs, strengths, priorities and opportunities. And, we commit to planning and decision-making that is grounded in effective and proven best practices.

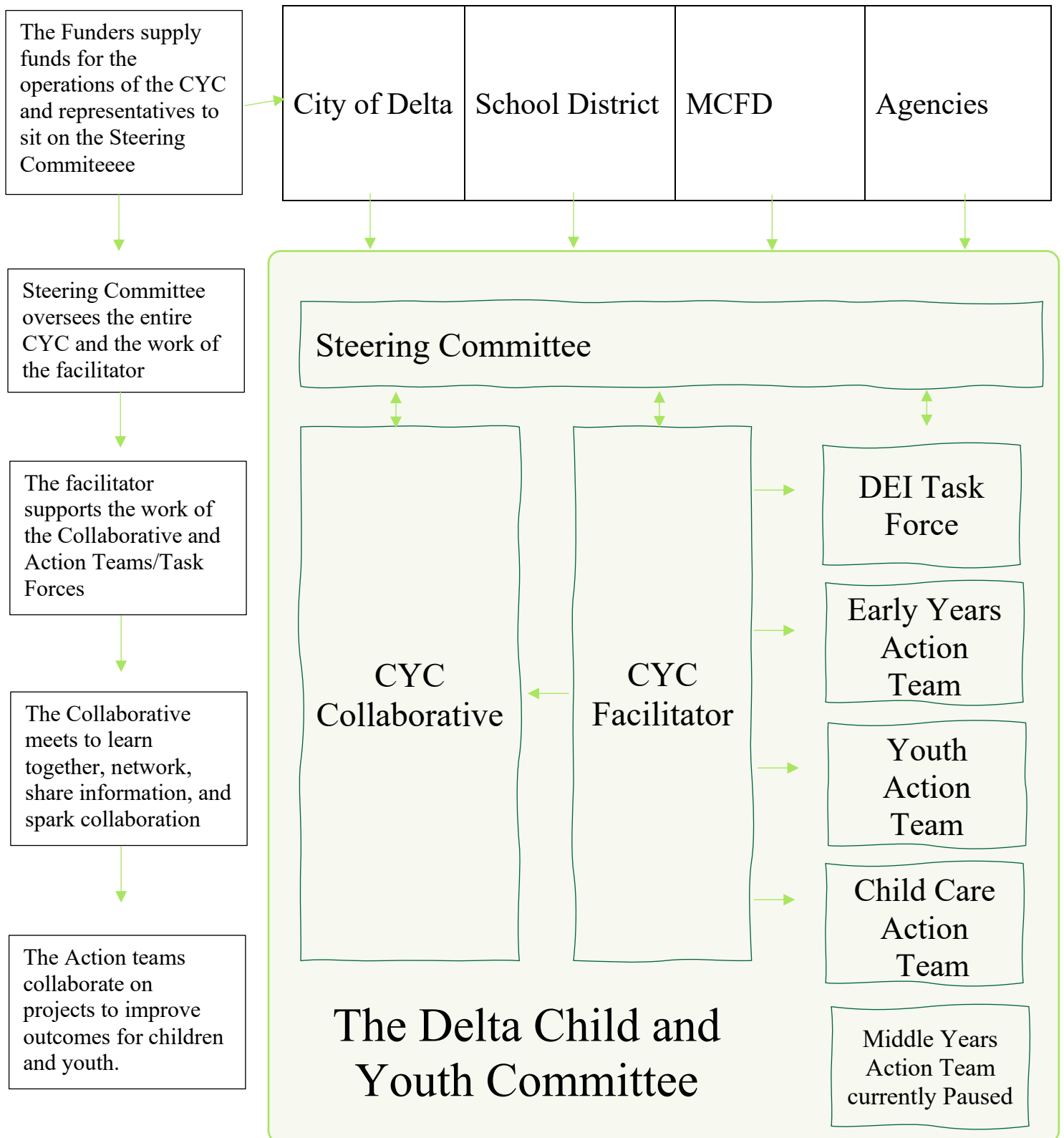
Strengths-Based. We commit to building on the strengths of children, youth, families and community to enhance child and youth development, and maximize opportunities. We believe that relationships and friendships are essential to an individual's health and well-being. We commit to working collaboratively with, and to identifying and building upon opportunities and strengths of, CYC members. We commit to developing an accessible system that builds on existing community strengths, responds to identified community needs, and is inclusive of children and youth's diversity and uniqueness.

Diversity and Inclusion. We recognize and respect the diversity, dignity, and uniqueness of families, children and youth. We further recognize that the colonial history of Canada has benefitted settler populations, and greatly disadvantaged Indigenous people and communities. We strive to ensure that services supports, activities and committee processes are developed and delivered with these considerations in mind.

Accountability. We commit to establishing a transparent infrastructure that has clear policies and processes, that guide CYC decisions, actions and reporting mechanisms. And, we commit to making decisions that are collaborative, and community driven.



CYC OPERATIONAL STRUCTURE



GOALS

The CYC has five goals

1. To network and share information about programs, services and issues related to child development, at the community level.
2. To learn about the gaps, strengths and opportunities to identify priorities.
3. To respond together to community needs.
4. To improve community awareness and mobilization related to the importance of healthy child development.
5. To support diversity, equity and inclusion in services, programs and initiatives.

WORK PLANS

Goal 1: To network and share information about programs, services and issues related to child development, at the community level

<i>Responsibility</i>	<i>2025-2026 Activities</i>
Collaborative	Provide an opportunity at each meeting to promote networking, information sharing and collaboration Contribute feedback to the environmental scans
All Action teams	Provide an opportunity at each meeting for agency updates Share information through email Contribute feedback to the environmental scan questions
DeltaKids Early Years	Standing agenda items: membership discussion around newcomers and supports receiving; and areas where agencies can contribute funding and/or in-kind support.

Goal 2: To learn about the gaps, strengths and opportunities to identify priorities

<i>Responsibility</i>	<i>2025-2026 Activities</i>
Steering Committee	Suggest annual CYC priorities, flowing from research, and/or action team members, and environmental scan feedback Annually, grounded in research and identified CYC priorities, previous year action team work plans are reviewed and new work plans developed.
Collaborative	Plan an annual research day to inform annual CYC priorities (as new research emerges)
All Action Teams	Identify needed research
DeltaKids Early Years	Map Early Years service and program delivery times
Child Care Action Team	Develop and distribute a Child Care Report that includes community needs, gaps, and actions Identify & map priority neighbourhoods (e.g., Ladner) and engage non-profit/profit providers) for future site development Host 3 Parent Advisory Committee meetings to gather feedback from parents Create a Community of Practice focused on inclusive child care.
Youth Action Team	Build a basic understating of children and youth in and leaving foster care in Delta Foundry Funding application preparation and research via Task Force Mental Health Apprehension Data presented monthly

Goal 3: To respond together to community needs

<i>Responsibility</i>	<i>2025-2026 Activities</i>
DeltaKids Early Years	Develop a customized pathway document for navigating mental health supports/services (child, youth and families/caregivers) Apply for community grants
Child Care	Host a Child Care Forum to foster collaboration and engagement between key child care stakeholders
Youth Action Team	Support the North Delta Youth Hub and South Delta pop-up Youth Hub to: secure funding, promote and collaborate with and share information. CYC Youth Advisory Group: youth-led initiative to mitigate social isolation Apply for community grants (i.e. Delta Community Foundation, etc) Ensure that Delta has a youth service support infrastructure that supports all youth

Goal 4: To improve community awareness and mobilization related to the importance of healthy child development

<i>Responsibility</i>	<i>2025-2026 Activities</i>
Collaborative	Maintain a dynamic website support
All Action Teams	Use and promote the CYC website with members and at community events
DeltaKids Early Years	Hold 2 (north and south) community outreach events Plan 2 more engagement events for newcomer families with preschoolers: Newcomer Family Fun Fairs Develop a communications plan that is part of the Strategic Communications Framework
Youth Action Team	Support and participate in Youth Week: include education & awareness addressing misconceptions about access to counselling via youths' messages CYC Youth Advisory Group's task force: develop social media content and create ongoing brand voice and presence City Council presentations to update on youth work
Child Care Action Team	Promote affordability supports (e.g., \$10/day program, ACCB, MNBC funding) Present to City Council to advocate for child care inclusion in all new residential developments

Goal 5: To support diversity, equity and inclusion in services, programs and initiatives	
<i>Responsibility</i>	<i>2025-2026 Activities</i>
Steering Committee	Ongoing monitoring of and connection with the Delta Local Immigration Partnership (LIP) minutes and follow up items via CYC liaison/point person attending the meetings.
Collaborative	Continue to identify and operationalize recommendations from the Truth and Reconciliation Commission of Canada Support DEI training and education, as directed by the Collaborative Support DEI inclusion in programs and services
DeltaKids Early Years	Conduct EY and beyond shared learnings to develop a best practices document, and to determine trainings re: what it means to have a ‘welcoming and supportive program’

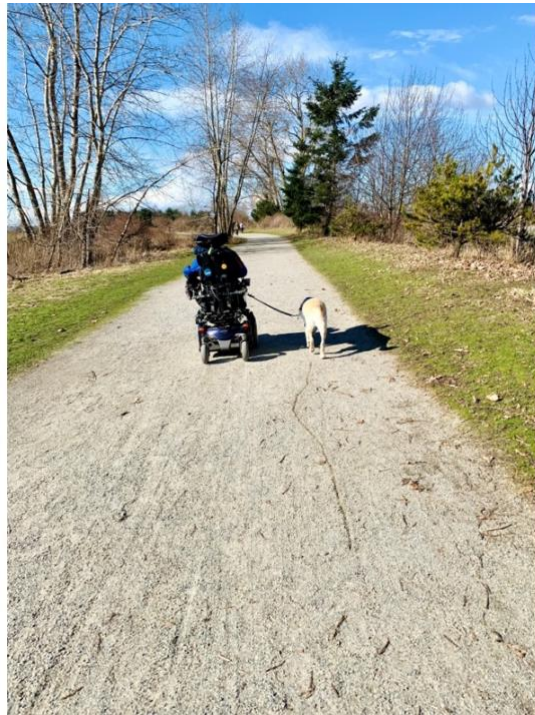
WORKPLAN REFLECTION QUESTIONS ADDRESSING PROPOSED PRIORITIES

- ⇒ Distilled from research day input
- ⇒ Articulated at April Steering Committee
- ⇒ Shared with action teams to inform Workplan development

Service Delivery	How can we diversify the times and locations that programs and services are offered?
	• Early Years Mapping Exercise (Early Years Action Team) • Childcare Report to identify gaps (Childcare Action Team)
Mental Health and Well Being	Do service providers and frontline staff have a clear understanding of mental health services that are available and the pathways to access?
	• Mental Health Pathways to Service Document (Early Years) • Ensure that Delta has a youth service support infrastructure that supports all youth
	What additional barriers exist for newcomers accessing mental health and other services? How could our work in the coming year reduce the barriers? • Standing agenda item: membership discussion around newcomers and supports receiving • Planning Engagement events for newcomer families with preschoolers
	How can our collaborative work reduce the barriers to youth accessing mental health identified in the McCreary Report? • Youth Hub to support youth, and enhance social connections and opportunities in North and South Delta
Community Information Hubs	How can we strengthen the capacity/better make use of key in-person locations to share community information (library, Rec Centres, medical facilities)? • Newborn book bags and resources to be distributed at these community information hubs
Collaboration and Participation	What are the opportunities to add to or strengthen the partnerships engaged in our collaborative work? • Research Day • Chldcare forum • Membership Survey?

ACCOUNTABILITY & EVALUATION

- A CYC annual report – a master chart that rolls up all action team objectives, activities, and achievements (outputs) and reports these back to the Steering Committee and MCFD
- An annual meeting CYC evaluation (connected back to objectives and activities, and meeting processes and outcomes): Steering Committee, Collaborative and Action Teams
- An annual performance review of the CYC Faciliator and by the CYC Faciliator
- Annual Strategic Plan review and update – trends and changes based on environmental scan and research data



Appendix 1 CYC Membership

Boys & Girls Club (BGC) South Coast
City of Delta (Social Planning and Parks, Recreation and Culture)
City of Delta Police Department
Dan's Legacy
Delta Literacy Now
Delta Division of Family Practice
Delta Local Immigration Partnership
Delta School District
Deltassist
DIVERSEcity
Family Smart
Family Support Institute of BC
Fraser Health Authority
Fraser Valley Regional Library
KidsSport BC
Métis Nation BC
Ministry of Children and Family Development
MOSAIC
NatureKids BC
Options Child Care Resource and Referral
Options Community Services
Pacific Community Resources Society (PCRS)
Pacific Postpartum Support Society
Progressive Intercultural Community Services (PICS) Society
REACH Child and Youth Development Society
Sorooptimist International Western Canada Region
Surrey-North Delta Division of Family Practice
The Centre for Child Development
Tsawwassen First Nations

Appendix 2 Socio-Demographic Highlights (Stats Can 2021)

Data: Statistics Canada 2021 Socio-Demographics and Diversity, Equity and Inclusion

As our community grows and changes, it is important that we create healthy places for children, youth and families to thrive.

POPULATION

Total population 2021	108,455
Total population 2016	102,238
Children 0 to 4 years old	4,505
Children 5 to 9 years old	5,520
Children 10 to 14 years old	6,400
Youth 15 to 19 years old	6,825

POPULATION GROWTH 2016 – 2021

Delta	6.10%
Tsawwassen	177% (816 to 2,256 people)

FAMILIES

Total	30,940
Average persons per family	3.0
Single parent families	4,060
Female-led single parent families	3,080

IMMIGRANTS

Immigrant population	35,555 (33%)
Economic immigrants	48%
Sponsored	44%
Refugees	7.4%
Under 5 years old at Immigration	2,740
5 to 14 years old	5,175
15 to 24 years old	8,270

Appendix 2 Socio-Demographic Highlights (Stats Can 2021)

RACIALIZED RESIDENTS

Delta:

Not a visible minority	55%
South Asian	26%
Chinese	9%
Filipino	3%

Not a visible minority:

North Delta	37%
Ladner	79%
Tsawwassen	81%

South Asian:

North Delta	41%
Ladner	9%
Tsawwassen	3%

Chinese:

North Delta	10%
Ladner	9%
Tsawwassen	8%

Filipino:

North Delta	4%
Ladner	3%
Tsawwassen	2%

Black:

North Delta	4%
Ladner	N/A
Tsawwassen	N/A

MOTHER TONGUE

English	65,180
Punjabi	15,790
Mandarin	4,210
Cantonese	2,445
Hindi	1,995
Tagalog	1,560
German	1,070
Spanish	1,005
Urdu	610
Russian	410

Appendix 2 Socio-Demographic Highlights (Stats Can 2021)

INDIGENOUS LANGUAGES

Total	10
Algonquian languages	5
Cree-Innu languages	5

KNOWLEDGE OF ENGLISH

96,290 (89.5%)

LANGUAGES SPOKEN MOST OFTEN AT HOME

English	78,250
Non-official	22,880

INCOME

Income and child and youth poverty rates

Median total income (after tax) \$95,000
of household

Population living in *low income	4,305
0 to 17 years old living in low income.	850
0 to 5 years old living in low income	170
18 to 64 years old living in low income	2,940

*Based on the Low-income cut-offs, after tax (LICO-AT)

Appendix 3

References

1. Human Early Learning Partnership Delta EDI dashboard at:

<https://dashboard.earlylearning.ubc.ca>

The Human Early Learning Partnership (HELP) uses the Early Development Instrument (EDI) to measure the developmental health of the kindergarten population across the province. The EDI measures childhood vulnerability rates, reflecting how children's experiences and environments in the first five years of their lives have affected their development as a whole.

2. Explore HELP EDI Neighbourhoods within Delta dashboard at:

<https://dashboard.earlylearning.ubc.ca/#exploreDistrict>

3. HELP Delta Middle Development Instrument (MDI) dashboard at:

<https://mdi.dashboard.earlylearning.ubc.ca/#demographics>

Students in Grades 4, 7 and 8, complete a self-administered questionnaire that asks them about their well-being and multiple assets such as: school, family, neighbourhood and out of school time. Assets are factors that can support the well-being of children and that are actionable. This information is invaluable to educators, community partners, parents, and others who are invested in helping students. The MDI data can provide a comprehensive portrait, at both a district and neighbourhood level, of the areas of strengths on which to build, areas where students are likely facing increased challenges, and areas where additional supports will be required to support their well-being.

4. Statistics Canada 2021 for Delta at:

<https://www12.statcan.gc.ca/censusrecensement/2021/dppd/prof/details/page.cfm?Lang=E&GENDERlist=1&STATISTIClist=1&HEADERlist=0&DGUIDlist=2021A00055915011&SearchText=Delta>